

HRD/2T/1001982634/21-22

Ms. Pranal Dhiwar
RCF Colony ,Type 3B ,
BMC Quarters, A.E Bungalow, Chembur , Mumbai
Mumbai-400074
India

Ph: +91-9594522982

Dear Pranali,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited



Hon. Director
SMT. J. H. WADHWA COLLEGE OF TECHNOLOGY
KOTHARI COLLEGE OF MANAGEMENT STUDIES
Opp. Infaks Hospital, Chembur Colony,
Mumbai - 400 074. Tel.: 8291889881

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.08.27 12:02:16 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



VIVEKANAND EDUCATION SOCIETY'S

Polytechnic

VES

Since 1962

VSBE CODE

0 0 0 4

Ref No. VESP 0004/0406/202222

Approved by A. S. T. E. Maharashtra and by Govt. of Maharashtra & Affiliated to M. S. B. U. T. T.
Smt. J. H. Wadhwa College of Technology, Chembur, Mumbai - 400 074

Phone: 222 21227538 25227804 25235895 8106187668

Email: principal@vespolytechnic.edu Website: www.ves.ac.in/polytechnic

Recipient of ISTE Best Polytechnic Award in Maharashtra State - 2017

DATE

3 1 2 2

Date 11/3/22

To
Aditi Tanaji Mestry
Room No 49, Kasturba Nagar,
Vashinaka, Near Model High School,
Chembur, Mumbai-400074.

Dear Madam,

With reference to your application dated 01/03/2022 and your subsequent interview with the members of Selection Committee, We are pleased to appoint you as **Lab Assistant** on Adhoc Basis in V.E.S Polytechnic from **07th March 2022 to 31st May 2022**.

You will be paid a lump sum salary of **Rs.14097/- p.m.** No other allowances such as D.A., CLA, HRA etc. will be paid you.

Your appointment will be governed by the general terms & conditions applicable to the person appointed on Adhoc Basis. (Copy of the terms & Conditions is enclosed)

It is hoped that you will work efficiency, diligently and sincerely in the interest of the student and the Institution.

Please sign a copy of this letter & terms and conditions as a token of your acceptance.

Your faithfully,


(Vikrant B. Joshi)
PRINCIPAL

VIVEKANAND EDUCATION SOCIETY'S
POLYTECHNIC
Society, Chembur,
Mumbai - 400 071, Maharashtra, India.
CC: to Personal file.



Hon. Director
SMT. J. H. WADHWA COLLEGE OF TECHNOLOGY
KOTHARI COLLEGE OF MANAGEMENT STUDIES
Opp. Inlaks Hospital, Chembur Colony,
Mumbai - 400 074. Tel.: 8291889881



VIVEKANAND EDUCATION SOCIETY'S

Polytechnic

VES

Since 1962

MSBTE CODE

0004

Ref. No. VESP/0004/0407/2021-22

(Approved by AICTE, Recognised by Govt. of Maharashtra & Affiliated to M.S.B.T.E.)
Sindhi Society, Chembur, Mumbai - 400 071

Phone (022) 25227638, 25227864, 25230885, 8104587658

email: principal.vesp@ves.ac.in Website: www.ves.ac.in/polytechnic

Recipient of ISTE Best Polytechnic Award in Maharashtra State - 2019

DTE CODE

3145

Date: 11/3/22

To
Ankita Vijay Nale,
Datta Krupa Housing Society,
R.N.A Park, Near Ramaznshah Darga,
Building no.A-36, B-Wing
Room No.202, Vashinaka,
Chembur, Mumbai-400074.

Dear Madam,

With reference to your application dated 01/03/2022 and your subsequent interview with the members of Selection Committee, We are pleased to appoint you as **Lab Assistant** on Adhoc Basic in V.E.S Polytechnic from 07th March 2022 to 31st May 2022.

You will be paid a lump sum salary of Rs.14097/- p.m. No other allowances such as D.A., CLA, HRA etc. will be paid you.

Your appointment will be governed by the general terms & conditions applicable to the person appointed on Adhoc Basis. (Copy of the terms & Conditions is enclosed)

It is hoped that you will work efficiency, diligently and sincerely in the interest of the student and the Institution.

Please sign a copy of this letter & terms and conditions as a token of your acceptance.

Your faithfully,


(Vikrant B. Joshi)

PRINCIPAL

VIVEKANAND EDUCATION SOCIETY'S
POLYTECHNIC

Sindhi Society, Chembur,
Mumbai - 400 071, Maharashtra, India.

CC: to Personal file.



Hon. Director

SMT. J. H. WADHWA COLLEGE OF TECHNOLOGY
KOTHARI COLLEGE OF MANAGEMENT STUDIES

Opp. Inlaks Hospital, Chembur Colony,
Mumbai - 400 074. Tel.: 8291889881



VIVEKANAND EDUCATION SOCIETY'S

Polytechnic

Since 1962

(Approved by AICTE, Recognised by Govt. of Maharashtra & Affiliated to MSBTE,
Sindhi Society, Chembur, Mumbai - 400 071.

Phone: (022) 25227638, 25227864, 25230885, 8104587858

email: principal.vesp@ves.ac.in Website: www.ves.ac.in/polytechnic

Recipient of ISTE Best Polytechnic Award in Maharashtra State - 2019

MSBTE CODE

0004

DTE CODE

3145

Ref No VESP/0004/0905/2021-22

Date: 11/3/2022

To
Anita Tayappa Raynol
Near Shiv Mandir, R.C.Marg,
Room No.272, Shivshakti Nagar,
Collectors Colony,
Chembur, Mumbai-400074.

Dear Madam,

With reference to your application dated 01/03/2022 and your subsequent interview with the members of Selection Committee, We are pleased to appoint you as **Lab Assistant on Adhoc Basis** in V.E.S Polytechnic from **07th March 2022 to 31st May 2022**.

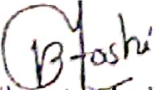
You will be paid a lump sum salary of **Rs.14097/- p.m.** No other allowances such as D.A., CLA, HRA etc. will be paid you.

Your appointment will be governed by the general terms & conditions applicable to the person appointed on Adhoc Basis. (Copy of the terms & Conditions is enclosed)


It is hoped that you will work efficiency, diligently and sincerely in the interest of the student and the Institution.

Please sign a copy of this letter & terms and conditions as a token of your acceptance.

Your faithfully,


(Vikrant B. Joshi)
PRINCIPAL

VIVEKANAND EDUCATION SOCIETY'S
POLYTECHNIC
Sindhi Society, Chembur,
Mumbai - 400 071, Maharashtra, India.
CC : to Personal file.


Hon. Director
SMT. J. H. WADHWA COLLEGE OF TECHNOLOGY
KOTHARI COLLEGE OF MANAGEMENT STUDIES
Opp. Inlaks Hospital, Chembur Colony,
Mumbai - 400 074. Tel.: 8291889881

calibehr

PEOPLE · PROCESS · TECHNOLOGY

Ref: HR/Offer/99192/21

Date: 31 August, 2021

Ms. Vaishnavi Gangurde

Mumbai

Sub: Fixed Term Contract Letter.

RE: Your deputation as Entry Level Geographer with our client HERE Solutions India Private Limited at Mumbai with effect from Date: 31 August, 2021

Dear Vaishnavi,

With reference to your application for employment in our organization, the subsequent discussion with our professionals on the basis of information submitted by you, we are pleased to appoint you in the position, location and from the date as mentioned above.

As your appointment is subject to performance & productivity and you're consolidated (all-inclusive) compensations are mentioned in the accompanying statement. (Refer Annexure-I).

The terms and conditions of your contract with us are appended to this letter, for period starting date mentioned above till (or any extensions agreed thereof) which you are required to go through and understand. (Refer Annexure-II)

As a token of your accepting this contract on the terms and conditions mentioned in the appendix and on the compensation mentioned in the accompanying statement (both signed by the undersigned), please return the duplicate copy of this letter to our office after you sign it.

Yours faithfully,

For Calibehr Business Support Services Pvt. Ltd.



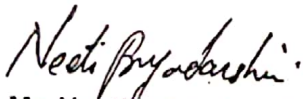
Hon. Director

SMT. J. H. WADHWA COLLEGE OF TECHNOLOGY

KOTHARI COLLEGE OF MANAGEMENT STUDIES

Opp. Inlaks Hospital, Chembur Colony,

Mumbai - 400 074. Tel.: 8291889881



Ms Neeti Priyadarshini

Manager- Associate Lifecycle

Fwd: Sarita Gautam STUDENTS-OFFER-LETTERS-X



Sarita Gautam <saritasaru7977@gmail.com>

to me

Sat, Apr 23, 12:10 PM (2 days ago)



----- Forwarded message -----

From: Kedarnath Shetty <kedarnathshettyandco@gmail.com>

Date: Sat, 23 Apr 2022, 12:02

Subject: Sarita Gautam

To: <saritasaru7977@gmail.com>

Dear sir/madam,

This is to inform you that Sarita Gautam is working in our office as an Accounts Associate at Chembur Mumbai.

Thanks & Regards

Kedarnath Shetty & Co

Hon. Director

SMT. J. H. WADHWA COLLEGE OF TECHNOLOGY
KOTHARI COLLEGE OF MANAGEMENT STUDIES
Opp. Inlaks Hospital, Chembur Colony,
Mumbai - 400 074. Tel.: 8291889881



Ref: Mumbai Appointment Letter-5/2021-22/Sushmita

27th August 2021

To,

Ms. Sushmita Mane

A-6 Rainbow

CHS Deonar Baug

Mumbai - 400088

Sub: Appointment Letter for Youth Advisory Board

STRICTLY PRIVATE AND CONFIDENTIAL

Dear Sushmita,

We are delighted to confirm your appointment as a **Youth Advisory Board Member** with Antarang Foundation, for a fixed period, with effect from **1st March 2021 to 28 February 2023** on the following terms & conditions-

- As a YAB member, you acknowledge that you play a critical role in strategic and youth led decision making in the policies and programs of Antarang Foundation.
- Your place of operations will be Mumbai and you will directly report to the Antarang SPOC
- You are required to attend meetings, events and participate in activities as mentioned in the goals document

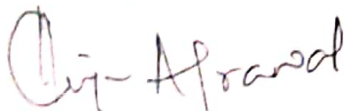


- You are required to commit a minimum of **4 hours per week** and the Antarang POC will actively share responsibilities with you in the monthly catch-ups.
- You are expected to work in close collaboration with other YAB members to make decisions and **attend all the monthly catch-ups**
- The focus of the engagement and deliverables are attached with this letter.
- A notice period of at least **one month** is required if you wish to resign from this role.

Note: This role does not involve any remuneration.

Congratulations on your appointment! We hope you learn and grow in the role and have an enriching experience with us.

Antarang Foundation


Priya Agrawal

Founder-Director



Hon. Director

SMT. J. H. WADHWA COLLEGE OF TECHNOLOGY
KOTHARI COLLEGE OF MANAGEMENT STUDIES
Opp. Inlaks Hospital, Chembur Colony,
Mumbai - 400 074. Tel.: 8291889881



Private & Confidential

21 Dec 2020

Anusha Anand,
HDC3641,
Mumbai

APPOINTMENT LETTER

Dear Anusha

This refers to the discussions you had with us. We are pleased to inform you that you have been appointed as 'Relationship Executive' with effect from **01-Dec-2020**. Your Cost to Company (CFC) will be **160,000/-** (Rupees One Lakh Sixty Eight Thousand Only) per annum.

Please note that your designation/duties may be changed at the discretion of the management. The terms and conditions of your service applicable to you have been set out below. These terms and conditions together with the general terms and conditions of service laid out in the Company's Employee Handbook, the Company's Code of Conduct, and all applicable regulations and policies of the company form the basis of your employment.

Place of Posting	<p>You will initially be posted at Mumbai. However, during your employment with the company, you may be posted/ transferred to any of the offices/projects/divisions/departments/units of the Company or to its affiliates, associates, or subsidiaries, or to any company with which the organization has or would have an arrangement of operation for providing services existing or to be set at any other location in India or abroad, at such terms decided by Management.</p> <p>You may be selected and sponsored by the Company for familiarization / training assignments with any institutions / organization in India and / or abroad. You will diligently and beneficially take part in the training and such training including the travel fare and related expenses will be borne by the company subject to agreements to be drawn up and signed by the Company and you specifying minimum number of years, you will serve the company after such training and providing for payment of liquidated damages by you to the Company proportionate to the years of service remaining to be rendered, in the event you voluntarily terminate the contract of service to this appointment, as the case may be, prior to expiry of the agreed period of service referred to herein above.</p> <p>In the course of your employment, you may be required to undertake travelling either in India or elsewhere in connection with the company's business, according to the directions and instructions issued by the Management, from time to time, for which you will be reimbursed expenses in accordance with the company's travel policy. Refusal to undertake such travel may result in disciplinary action against you.</p>
Emoluments and other	Your monthly salary and statutory employee benefits shall be as outlined in Annexure 1. All payments made to you will be subject to deduction of tax at source.



Hansa Direct Pvt. Limited
A subsidiary of Hansa Group of Institutions
Kothari College of Management Studies, Opp. Inlaks Hospital, Chembur Colony, Mumbai - 400 074.
Regd. office: Hansa Group of Institutions, Opp. Inlaks Hospital, Chembur Colony, Mumbai - 400 074.
Tel: 8291889881

Hon. Director

SMT. J. H. WADHWA COLLEGE OF TECHNOLOGY
KOTHARI COLLEGE OF MANAGEMENT STUDIES
Opp. Inlaks Hospital, Chembur Colony,
Mumbai - 400 074. Tel.: 8291889881

May 13, 2020

Ref:HDBFS/20-21/HRIC291272/Appt/213921

Ms. SANA JAFAR SADIK SAYYED,
Mumbai

Dear SANA,


LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SENIOR TELECALLING OFFICER on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- a) You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) months' salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.
- b) Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.
- c) Your duties and responsibilities will be explained to you on your joining the Company.
- d) You are initially assigned to our branch at NERUL. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other department, office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.


Hon. Director
SMT. J. H. WADHWA COLLEGE OF TECHNOLOGY
KOTHARI COLLEGE OF MANAGEMENT STUDIES
Opp. Inlaks Hospital, Chembur Colony,
Mumbai - 400 074. Tel.: 829188881



PRIVATE AND CONFIDENTIAL

Reference No. - 1383964285

Applicant ID - 3975057

09-Oct-2020

Chatha Manpreet Kaur

Dear Chatha,

We are pleased to make you an offer of appointment as S1 grade in ICICI Bank. You will be placed in CSPBPOOL at THANE-LEXINGTON TW HIRANANDANI.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 14-Oct-2020.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414

Fax: (91-22) 2653 1122

Website www.icicibank.com

CIN.: L65190GJ1994PLC021012

Regd. Office: Director Bank Tower

SMT. J. H. WADHWA COLLEGE OF TECHNOLOGY

KOTHARI COLLEGE OF MANAGEMENT STUDIES

Opp. Yashwantrao Chavan Hospital, Chembur Colony,
Mumbai - 400 074. Tel.: 8291889881

LETTER OF INTENT (LOI) FOR TECHNOSEERVE STUDENTS

Date: 19/12/2019

Dear Biyanka Parita

A warm congratulations to you on your successful selection at TechnoServe's Career Fest.

With reference to your recent application and subsequent interview with us, we are pleased to provide you (hereon referred to as 'Student') with this Conditional Placement offer (hereon referred to as 'Offer') to join HDB Financial Services (hereon referred to as 'Company').

Further detailed information will be provided to you with regards to any additional processes prior to joining us. In the meantime, please carefully note the 'Details of our Conditional Offer' and the 'Terms & Conditions of Offer' below.

Details of our Conditional Offer

- You have been selected on a pre-hiring basis for the role of Senior Telecalling officer, our Company.
- Your annual salary on a CTC basis is 156000/- + incentives. Further performance-based incentives may be awarded.

Terms & Conditions of Offer

The following Terms & Conditions are set out to underline the conditional nature of this Offer. Please note that these criteria must be met in order to render this Offer as final.

Student obligations:

- This Offer is non-transferable and is only issued to the successfully selected Student.
- Student must obtain a passing grade and provide proof of this before joining.
- Student must successfully complete all pre-joining processes specific to our Company.
- In the case where our Company provides post-placement trainings, the Student must attend and successfully complete all trainings offered.

Company obligations:

- Details of any post-Offer obligations specific to our Company will be explained to the Student at the time the Offer is made. An overview will also be shared with TechnoServe on the same.
- Should there be any unforeseeable changes in Company's forecasted hiring, the Company will inform TechnoServe at the earliest in order to manage the process accordingly.
- The Offer terms remain contingent to delays in commencement due to change in business environment or unforeseeable circumstances.

We again wish you congratulations for taking the next steps towards starting your new career with our Company. We are looking forward to having you join us!

Should you have any questions in the meantime, please do not hesitate to contact your TechnoServe contact person.

With kind regards,

Aspita Singh

J. H. Wadhwa
Hon. Director

SMT. J. H. WADHWA COLLEGE OF TECHNOLOGY
KOTHARI COLLEGE OF MANAGEMENT STUDIES
Opp. Inlaks Hospital, Chombur Colony,
Mumbai - 400 074. Tel.: 8291889381

LETTER OF INTENT [LOI] FOR TECHNOSERVE STUDENTS

Date 19/12/19

Dear Nikita Tiwari

A warm congratulations to you on your successful selection at TechnoServe's Career Fest.

With reference to your recent application and subsequent interview with us, we are pleased to provide you (hereon referred to as 'Student') with this Conditional Placement offer (hereon referred to as 'Offer') to join HDB Financial Services (hereon referred to as 'Company').

Further detailed information will be provided to you with regards to any additional processes prior to joining us. In the meantime, please carefully note the 'Details of our Conditional Offer' and the 'Terms & Conditions of Offer' below.

Details of our Conditional Offer

- You have been selected on a pre-hiring basis for the role of Senior Telecalling at our Company. Officer
- Your annual salary on a CTC basis is 156000/- + Further performance based incentives may be awarded. Incentives

Terms & Conditions of Offer

The following Terms & Conditions are set out to underline the conditional nature of this Offer. Please note that these criteria must be met in order to render this Offer as final.

Student obligations:

- This Offer is non-transferable and is only issued to the successfully selected Student.
- Student must obtain a passing grade and provide proof of this before joining.
- Student must successfully complete all pre-joining processes specific to our Company.
- In the case where our Company provides post-placement trainings, the Student must attend and successfully complete all trainings offered.

Company obligations:

- Details of any post-Offer obligations specific to our Company will be explained to the Student at the time the Offer is made. An overview will also be shared with TechnoServe on the same.
- Should there be any unforeseeable changes in Company's forecasted hiring, the Company will inform TechnoServe at the earliest in order to manage the process accordingly.
- The Offer terms remain contingent to delays in commencement due to change in business environment or unforeseeable circumstances.

We again wish you congratulations for taking the next steps towards starting your new career with our Company. We are looking forward to having you join us!

Should you have any questions in the meantime, please do not hesitate to contact your TechnoServe contact person.

With kind regards,

Arpita Singh

Sulbi

Hon. Director

SMT. J. H. WADHWA COLLEGE OF TECHNOLOGY
KOTHARI COLLEGE OF MANAGEMENT STUDIES
Opp. Inlaks Hospital, Chembur Colony,
Mumbai - 400 074. Tel.: 8291889881

LETTER OF INTENT (LOI) FOR TECHNOSEERVE STUDENTS

Date 19/12/19

Dear Breeti Sharma

A warm congratulations to you on your successful selection at TechnoServe's Career Fest

With reference to your recent application and subsequent interview with us, we are pleased to provide you (hereon referred to as 'Student') with this Conditional Placement offer (hereon referred to as 'Offer') to join HDB Financial Services (hereon referred to as 'Company')

Further detailed information will be provided to you with regards to any additional processes prior to joining us. In the meantime, please carefully note the 'Details of our Conditional Offer' and the 'Terms & Conditions of Offer' below.

Details of our Conditional Offer

- You have been selected on a pre-hiring basis for the role of Senior Telecalling at our Company.
- Your annual salary on a CTC basis is 156000/- + incentives. Further performance-based incentives may be awarded

Terms & Conditions of Offer

The following Terms & Conditions are set out to underline the conditional nature of this Offer. Please note that these criteria must be met in order to render this Offer as final.

Student obligations:

- This Offer is non-transferable and is only issued to the successfully selected Student.
- Student must obtain a passing grade and provide proof of this before joining.
- Student must successfully complete all pre-joining processes specific to our Company.
- In the case where our Company provides post-placement trainings, the Student must attend and successfully complete all trainings offered.

Company obligations:


- Details of any post Offer obligations specific to our Company will be explained to the Student at the time the Offer is made. An overview will also be shared with TechnoServe on the same.
- Should there be any unforeseeable changes in Company's forecasted hiring, the Company will inform TechnoServe at the earliest in order to manage the process accordingly.
- The Offer terms remain contingent to delays in commencement due to change in business environment or unforeseeable circumstances.

We again wish you congratulations for taking the next steps towards starting your new career with our Company. We are looking forward to having you join us!

Should you have any questions in the meantime, please do not hesitate to contact your TechnoServe contact person

With kind regards,

Aarpita Singh



Hon. Director

**SMT. J. H. WADHWA COLLEGE OF TECHNOLOGY
KOTHARI COLLEGE OF MANAGEMENT STUDIES
Opp. Inlaks Hospital, Chembur Colony,
Mumbai - 400 074. Tel.: 3291889881**

Date: 19th May, 2022

TO WHOMSOEVER IT MAY CONCERN

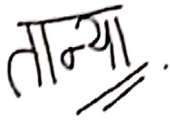
Antarang Foundation is a non-profit organization that works with the less privileged in the age group of 14-28 years. Antarang Foundation manages transitions from education to employment for marginalized youth through Career Awareness and Employability Training Programs that have impacted the lives of over 80,000 students across geographies so far.

Our CareerAware program emphasizes the importance of completing 10th and 12th standard, and works with students to help them understand the careers best suited to their individual talents and preferences.

Inaara Dawoodani was engaged with Antarang Foundation as a part-time Consultant-Facilitator for our CareerAware program from 3rd December 2018 to 30th June 2021. Her main responsibilities were to conduct training programs for students in our partner schools.

We appreciate Inaara's contribution to Antarang Foundation, and wish her luck in all her future endeavours.

For Antarang Foundation



Tanya Malhotra
Manager - Talent & Culture



Hon. Director
SMT. J. H. WADHWA COLLEGE OF TECHNOLOGY
KOTHARI COLLEGE OF MANAGEMENT STUDIES
Opp. Inlaks Hospital, Chembur Colony,
Mumbai - 400 074. Tel.: 8291889881



Ref: MUM/Appointment Letter/72/2020-21/Benita

29th November 2020

To

Benita Shaji Marshal

Subject: Engagement letter as Consultant - Facilitator

STRICTLY PRIVATE AND CONFIDENTIAL

We are pleased to extend the engagement with you as **Consultant - Facilitator** for the **CareerAware** program for a fixed period of **19th November 2020 to 30th June 2021** on the following terms and conditions:

1. Engagement

- 1.1 You will be based in **Mumbai** and agree to provide your services to the batch allocated to you under the operational process of batch allocation at Antarang Foundation. The location will change from batch to batch - based on the needs of the students & the program. Currently, given the uncertainty due to COVID-19, the batch assignment might be digital and you may be required to carry out the services virtually.
- 1.2 You will report to Associate - Programs (CareerAware & Expansions) on program implementation, operations and administration.
- 1.3 This contract is valid for facilitation of the CareerAware Program alone. This includes - CareerWeek, Counselling.
- 1.4 The hours of work are up to **17 hours per week**. The split is as below:
 - **Per Grade 9 Batch - 17 hours:** Includes CareerWeek - upto 7 hours and Counselling - upto 10 hours
- 1.5 Given the uncertainty due to COVID-19 pandemic, the program structure might undergo changes during the engagement periods and you agree that you would be flexible to adjust to any such changes in the program implementation.

2. Consultancy Fee

- 2.1 Your total consultancy fee shall be based on the number of CareerAware programs facilitated by you and shall be calculated as below:
 - **CareerWeek** (upto 7 hours) – Rs. 2200/- will be paid after the submission of the fully completed baseline forms, endline forms and individual student reports.
 - **Counselling Session** (upto 5 hours) – Rs. 1480/- will be paid after completion of one-on-one student counselling and after the complete submission of student data

- Additional Counselling Session (upto 5 hours - Subject to program requirements) - Rs. 1480/- will be paid after completion of one-on-one student counselling and after the complete submission of student data.

2.2 Income Tax on the consultancy fee shall be deducted at source as applicable

2.3 Your deliverables are attached with this letter

3. Expectations for Standards of Service at Antarang Foundation

3.1 Facilitators to adhere to the policies as outlined by Antarang Foundation - specifically adherence to Antarang Foundation's **Student Protection Policy**

3.2 You confirm that:

- (i) You are not subject to any contractual restriction, obligation, agreement, arrangement, understanding, court order or otherwise, that will in any way, directly or indirectly limit or restrict you in performing the services under this Agreement or prevent you from performing all or any of the obligations, terms and conditions of this Agreement
 - (ii) You are legally permitted to reside and be employed in India, and shall remain so during the term
 - (iii) You have been provided with a copy of this Agreement for review prior to signing it.
 - (iv) The services performed by you and all items and/or materials furnished by you in connection with or as a result of such services shall not infringe upon or violate the personal, civil or property rights, or the rights of privacy of, or constitute a libel, slander or unfair competition against or violate or infringe upon any common law right, IPR or any other right of any person or entity
 - (v) You have not been arrested, or convicted of, or cautioned for, or charged but not yet tried with any offence or crime, even though subject of a pardon, amnesty, or other similar legal action and there is no lawsuit, arbitration, administrative or other proceeding or governmental investigation pending or, to the best of your knowledge, threatened against you.
- 3.3 Facilitators are required to give a minimum of two week's written notice in case they are going to be unavailable for a future session/batch. In case of an emergency, facilitators are expected to communicate the request for taking the day off over a call with the CareerAware Associate at least four hours' prior the session timing or as soon as possible



Hon. Director

SMT. J. H. WADHWA COLLEGE OF TECHNOLOGY
KOTHARI COLLEGE OF MANAGEMENT STUDIES
Opp. Inlaks Hospital, Chembur Colony,
Mumbai - 400 074. Tel.: 8291889851



VIVEKANAND EDUCATION SOCIETY

Since 1962

Swami Vivekanand Vidyalaya / Kanishtha Mahavidyalaya

Shiv Shrushti Road, Nehru Nagar, Kurla (E), Mumbai - 400 024. • Phono: 2523 5921 / 2523 3942
Ref. No. *Appl. order / 5800*

Date - 25/5/17

To,
Meghana Bhagwati Prasad Sati
Mahalaxmi Chawl, Near Balaji Garden, Ayre Road
Kopar, Dombivali (E), 421 201

Order of Appointment

1. With reference to your application dated 10th March, 2017 against the vacancy for the post of an Assistant Teacher and the demo lecture delivered by you on 23rd March, 2017 followed by the personal interview conducted on 22nd April, 2017, I have the pleasure to inform you that you are hereby appointed as an Assistant Teacher for Swami Vivekanand Vidyalaya, Kurla (E) on a consolidated Salary of Rs.12000/- (inclusive all, except P.F) per month w.e.f. the date you report for duty. *Your date of joining is 15-6-2017.*
2. Your appointment is on probation for a period of academic year 2017-18, which can be further extended for maximum period of one year. However, you cannot resign in between the term of the Academic year. Your confirmation in the post and services shall be governed by the rules under the MEPS Regulation Act; the Statutes, ordinances, Regulations issued from time to time and rules laid down by the V.E.S.
3. You shall have to undergo a medical examination by a registered & minimum M.B.B.S qualified Doctor within three months from the date of joining the post. Your appointment shall be conditional pending the certification that you are free from any communicable as well as major diseases and that you are physically fit to be employed as the staff of Swami Vivekanand Vidyalaya, Kurla (E)
4. You are requested to acknowledge receipt of this order of appointment and communicate the acceptance of the appointment within seven days from the date of receipt to the same.
5. If no accepting the appointment is received within the period mentioned in paragraph 4 (four) the order shall be treated as cancelled.

Yours faithfully,

Asrani

Shri. Amar Asrani
Trustee, V.E.S.

VIVEKANAND EDUCATION SOCIETY
Sindhi Society, Chembur, Mumbai - 71.

J. H. Wadhwa

Hon. Director

SMT. J. H. WADHWA COLLEGE OF TECHNOLOGY
KOTHARI COLLEGE OF MANAGEMENT STUDIES

Opp. Inlaks Hospital, Chembur Colony,
Mumbai - 400 074. Tel.: 82918898

Handwritten signature

HEAD MISTRESS

Swami Vivekanand Vidyalaya



VIVEKANAND EDUCATION SOCIETY

Since 1962

Swami Vivekanand Vidyalaya / Kanishtha Mahavidyalaya

Shiv Shrushti Road, Nehru Nagar, Kurla (E), Mumbai - 400 024. • Phone: 2523 5921 / 2523 3942
Ref. No. *Appth order/5798*

Date: *25/5/17*

To,
Kusumdevi Suryalal Vishwakarma
Shiv Shakti Nagar, Collector Colony
Mumbai 400 074

Order of Appointment

1. With reference to your application dated 10th March, 2017 against the vacancy for the post of an Assistant Teacher and the demo lecture delivered by you on 23rd March, 2017 followed by the personal interview conducted on 22nd April, 2017, I have the pleasure to inform you that you are hereby appointed as an Assistant Teacher for Swami Vivekanand Vidyalaya, Kurla (E) on a consolidated Salary of Rs.12000/- (inclusive all, except P.F) per month w.e.f. the date you report for duty. *Your date of Joining is 15-6-2017.*
2. Your appointment is on probation for a period of academic year 2017-18, which can be further extended for maximum period of one year. However, you cannot resign in between the term of the Academic year. Your confirmation in the post and services shall be governed by the rules under the MEPS Regulation Act; the Statutes, ordinances, Regulations issued from time to time and rules laid down by the V.E.S.
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4. You are requested to acknowledge receipt of this order of appointment and communicate the acceptance of the appointment within seven days from the date of receipt to the same.
5. If no accepting the appointment is received within the period mentioned in paragraph 4(four) the order shall be treated as cancelled.

Yours faithfully,

Shri. Amar Asrani

Shri. Amar Asrani
Trustee, V.E.S

VIVEKANAND EDUCATION SOCIETY
Sindhi Society, Chembur, Mumbai - 71,

J. H. Wadhwa
Hon. Director

SMT. J. H. WADHWA COLLEGE OF TECHNOLOGY
KOTHARI COLLEGE OF MANAGEMENT STUDIES
Opp. Inlaks Hospital, Chembur Colony,
Mumbai - 400 074. Tel.: 6291889981

P. H. Mistry
HEAD MISTRESS
25/5/17
Swami Vivekanand Vidyalaya
Nehru Nagar, Kurla (E),
Mumbai - 400 024.

HRD/IVS/2T/11702379/17-18

Ms. Kajal Kanhaiya Lal Gupta
Candidate ID: 11702379
Room No.351, Dr. C G Road
Chembur Camp, Behind Jhulelal Mandir, Indira Nagar
Mumbai - 400074
Maharashtra
India
Ph: (91) 86551 57030

November 15, 2017

Dear Kajal,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our renewed journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



Hon. Director

SMT. J. H. WADHWA COLLEGE OF TECHNOLOGY
KOTHARI COLLEGE OF MANAGEMENT STUDIES
Opp. Inlaks Hospital, Chembur Colony,
Mumbai - 400 074. Tel.: 8291889881

HRD/IVS/2T/11702379/17-18

Ms. Kajal Kanhaiya Lal Gupta
 Candidate ID: 11702379
 Room No.351, Dr. C G Road
 Chembur Camp, Behind Jhulelal Mandir, Indira Nagar
 Mumbai - 400074
 Maharashtra
 India
 Ph: (91) 86551 57030

November 15, 2017

Dear Kajal,

Congratulations! We are delighted to make you an offer as **Testing Executive - Trainee** and your role is **Operations Executive** the **IT Operations** Career Stream.

Here are the terms and conditions of our offer:

Joining date

Your scheduled date of employment with us will be **December 25, 2017**

Location

Your location of training is **Mysore India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

Training Period

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training



Hon. Director

SMT. J. H. WADHWA COLLEGE OF TECHNOLOGY
KOTHARI COLLEGE OF MANAGEMENT STUDIES
 Opp. Info Hospital, Chembur Colony,
 Mumbai - 400 074. Tel.: 8291889881

INFOSYS LIMITED
 CIN: L85110KA1981PLC013115
 44, Infosys Avenue
 Electronics City, Hosur Road
 Bangalore 560 100, India
 T 91 80 2852 0261
 F 91 80 2852 0362
 askus@infosys.com
 www.infosys.com

Company Confidential This communication is confidential between you and Infosys Limited



VIVEKANAND EDUCATION SOCIETY'S

Polytechnic

(Approved by A.C.T.E. Recognised by Govt. of Maharashtra & Affiliated to M.S.R.T.E.)
Society, Chembur, Mumbai - 400 071

Phone: (022) 25227638, 25227804 Fax: (022) 25230885

email: vespolytechnic@ves.ac.in Website: www.ves.ac.in/polytechnic

Since 1962

MSBTE CODE
101004

DTE CODE
3149

Ref No: VESP

Aldkvw / 2017-18

Date: 15/02/2018

Ms. Ankita Anand Alam
R. C. Marg, Near Basant Park,
Gaondevi Compound,
Opp. Chembur Police Station,
Chembur, Mumbai - 400 071.

Dear Madam,

With reference to your application did. 05/02/2018 and subsequent interview with the members of Selection committee, we are glad to inform you that you have been appointed in VES Polytechnic as Lab Assistant on adhoc basis from 15/02/2018 to 15/06/2018.

Your appointment gets automatically terminated on 15/06/2018 after office hours without assigning any reasons. During the above period, you will be paid lump sum salary of Rs. 10,000/- p.m. No other allowances will be paid to you.

Your appointment will also be governed by the General Terms & Conditions applicable to the persons appointed on Adhoc basis. (Copy of the terms & conditions is enclosed)

It is hoped that you will work efficiently, diligently and sincerely in the interest of the students and the Institution.

Please sign a copy of this letter and the terms & conditions as a token of your acceptance.

Yours faithfully,

(Vikrant Joshi)
Principal

Vivekanand Education Society's Polytechnic
Society, Chembur, Mumbai - 400 071.



Hon. Director

SMT. J. H. WADHWA COLLEGE OF TECHNOLOGY
KOTHARI COLLEGE OF MANAGEMENT STUDIES
Opp. Inlaks Hospital, Chembur Colony,
Mumbai - 400 074. Tel.: 8291889881

CC: to personal file

NBA Provisionally Accredited Programmes for Academic Year (2017-2019)

• Computer Technology • Industrial Electronics • Instrumentation Engineering • Electronics & Communication Engineering • Electronics & Communication Technology • Computer Engineering • Electronics & Telecommunication Engineering

DESAI
FOUNDATION
for CHANGE



Khushboo Vishwakarma
Junior Associate

D.O.B 04/07/1999
D.O.J 11/01/2020

Blood Group: O+
+91 86521 77621

Unit No. 5, Ujagar Industrial Estate, Deonar, Mumbai

DESAI
FOUNDATION
for CHANGE



INSTRUCTIONS

1. Always carry the card while on duty.
2. Loss of this card should be immediately reported in writing to the HR Department.
3. Duplicate card will be issued at department cost.
4. Card to be surrendered to HR department on resignation.
5. Anybody who finds this card please return it to:

Unit No. 5, Ujagar Industrial Estate, Deonar, Mumbai

Dr. Bayjool Desai

Dr. Bayjool Desai
Trustee

J. H. Wadhwa

Hon. Director

SMT. J. H. WADHWA COLLEGE OF TECHNOLOGY
KOTHARI COLLEGE OF MANAGEMENT STUDIES
Opp. Inlaks Hospital, Chembur Colony,
Mumbai - 400 074. Tel.: 8291839831



Supriya
Hon. Director
SMT. J. H. WADHWA COLLEGE OF TECHNOLOGY
KOTHARI COLLEGE OF MANAGEMENT STUDIES
Opp. Infaks Hospital, Chembur Colony,
Mumbai - 400 074. Tel.: 8291889831

May 25, 2021

Ref:HDBFS/21-22/HRIC208762/App/582748

Ms.Sarika Vishvnath Gaikwad,
House No-3/B/201,
Aadhar Chs,Chembur,
Gautam Nagar,Panjarapole,
Mumbai-400088

Dear Ms.Sarika Vishvnath Gaikwad,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- a) Your duties and responsibilities will be explained to you on your joining the Company.
- b) Your initial place of posting will be at MUMBAI. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
- c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.



Hon. Director

**SMT. J. H. WADHWA COLLEGE OF TECHNOLOGY
KOTHARI COLLEGE OF MANAGEMENT STUDIES
Opp. Inlaks Hospital, Chembur Colony,
Mumbai - 400 074. Tel.: 8291889681**

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad - 380 009.

June 19, 2021

Ms. Vedashree Milind Sonar,
Room No. 3,
Jagannath House,
Mahul Gaon, Chembur,
Behind Matruchaya Building,
Mumbai-400074

Ref:HDBFS/21-22/HRIC219487/Appt/V26142

Dear Ms. Vedashree Milind Sonar,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

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- c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.



Hon. Director

SMT. J. H. WADHWA COLLEGE OF TECHNOLOGY
KOTHARI COLLEGE OF MANAGEMENT STUDIES
Opp. Inlaks Hospital, Chembur Colony,
Mumbai - 400009
Tel.: 3291889881

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Mumbai - 400032

Date: November 18, 2019

SALARY REVISION LETTER

Dear Shaikh, Afreen,
EMP ID: C36190550

Congratulations!!!

We are glad to have you with us in this journey!!

We are confident that you have had a period of learning and growth with JoulesToWatts. We would like to express our appreciation and commendation for all the passion and commitment you have been exhibiting in your existing role.

In recognition of your efforts and contributions we are extremely happy to announce that your compensation is revised to **Rs 165036/-** effective from 07/01/2019. Complete breakup is given below for your reference

All the other terms and conditions of your employment remain unchanged.

Head	Annual	Monthly
Basic Salary	82518	6876
House Rent Allowance (HRA)	33008	2750
Stat Bonus.	6874	572
Conveyance	1515	126
Medical	15000	1250
Telephone	8438	703
LTA	0	0
Special Allowance	0	0
Gross Earning	147351	12279
PF Employer Contribution	12896	1074
ESIC Employer	4789	399
CTC	165036	13753
PF Employee Contribution		1074
ESIC Employee		92
Net Take Home (Varies depending on Taxes)		10912

Houes

Thank you.

For JoulesToWatts Business Solution Pvt Ltd

Jubli
Hon. Director

SMT. J. H. WADHWA COLLEGE OF TECHNOLOGY
KOTHARI COLLEGE OF MANAGEMENT STUDIES
Opp. Inlaks Hospital, Chembur Colony,
Mumbai - 400 074. Tel.: 8291889881

JoulesToWatts Business Solutions Pvt. Ltd.

SJR I Park, Ground Floor, Tower 4, Plot No. 13, 14 & 15, EPIP Area
Whitefield, Opp. Satya Sai Hospital, Bangalore 560 066
www.joulestowatts.com



Offer Letter

Name: Rupali Pradipkumar Ghevande

Address: 710, building no. 4 suraksha CHS New shastri nagar,
Vasi naka Chembur east, Mumbai - 400074, India

Dear Rupali Pradipkumar Ghevande ,

We are pleased to inform you that based on your application for a position of **Claim Processing** and the subsequent interviews you had, you have been selected for JoulestoWatts Business Solutions Pvt. Ltd.

Your joining date will be **Thursday 15 November 2018**

On the first day of the employment, please report to below address:

Company Address: Accenture Services Pvt ltd, Building No 10 Mind space Serene Properties IT/ITES SEZ Thane Belapur Road Airoli Navi Mumbai, Navi Mumbai - 400708, India

Reporting Time : 08:00 AM

You will be paid a gross annual salary of **Rs. 1,65,804/- (One Lakhs Sixty Five Thousand Eight hundred and Four only)** and its composition will be as follows:

Head	Annual	Monthly
Basic Salary	82,902.0	6,908.5
House Rent Allowance (HRA)	33,160.8	2,763.4
Stat Bonus	6,905.74	575.48
Conveyance	2,185.0	182.08
Medical	15,000.0	1,250.0
Telephone	8,635.46	719.62
Leave Travel Allowance (LTA)	0.0	0.0
Special Allowance	0.0	0.0
Gross Earning	1,48,789.0	12,399.08
PF Employer Contribution	9,948.0	829.0
ESIC Employer	7,067.0	588.92
Gratuity	0.0	0.0
CTC	1,65,804.0	13,817.0

NOTICE PERIOD: If you wish to leave the services of the Company, a clear written notice of 30 days has to be given to the Company.

The detailed appointment letter along with the terms and conditions of employment will be send to you. Kindly note, JoulestoWatts reserves the right to verify the information furnished by you at any time. Misrepresentation or omission of any information may result in revocation of this offer or immediate termination of this employment.

With best wishesh

Team HR

JoulestoWatts Business Solutions Pvt.Ltd.
SJRI Park, Ground Floor, Tower 4, Plot No. 13, 14 & 15, EPIP Area
Whitefield, Opp. Satya Sai Hospital, Bangalore 560066
www.joulestowatts.com

J. H. Wadhwa

Hon. Director
SMT. J. H. WADHWA COLLEGE OF TECHNOLOGY
KOTHARI COLLEGE OF MANAGEMENT STUDIES
Opp. Iniaks Hospital, Chembur Colony,
Mumbai - 400 074. Tel.: 8291889881